



2002 AIRPORT ROAD
GRAND RAPIDS, MN 55744

218/326-6657

March 29, 1983

TO: ALL EMPLOYEES

FROM: ROBERT D. SWENSON
PRESIDENT

Best wishes to you as we enter into the Spring season. For many of you, the beginning of Spring meant an added ten inches of snow and extra well-appreciated operational efforts to keep the system moving. Several of our employees were involved when the recent Pilot meeting occurred last Saturday night. Special thanks to all involved with the meeting and to the Pilots who were unable to attend due to their flight schedules. Those of us returning to Grand Rapids were able to escape during mid-blizzard and return to the sunny north. After this winter's weather, the stations furthest north would have to come out on top for ease of operations and best weather conditions.

Over the last month, we've successfully closed out on the sale of our stock and it is now trading in the Minneapolis market and is listed in the Minneapolis Tribune in the Local over-the-counter-market. Your help during the past year to aid in accomplishing this task through reliable, safe operations and the good promotion of our airlines is beneficial to all of us. You're part of an excellent group of employees that is building the finest regional airline in our part of the country. Putting the best people together to accomplish this is a major responsibility because: "Eagles don't flock. You have to find them one at a time".

This week is a moving week for much of the Grand Rapids business aspect of our business. All of our areas will be experiencing some relocation difficulties during the next few weeks so please bear with us. In addition to relocating, we have also added a new phone system that will allow us future growth.

If any of you have questions regarding the new airline schedule for April 24, please contact Al Hann, Director of Marketing. In our new schedule, you will notice the addition of another roundtrip between Minneapolis/St. Paul and Mason City and Fort Dodge, new flight numbers for us all to try and memorize again and some better scheduling for passengers, pilots and maintenance. Minneapolis flight restrictions have eased and this has allowed us to better control our schedule.

With regards to new markets, we are still waiting to hear on Thief River Falls, however, I do feel the month of April may hold a response for us. Remember, in that case we have the full support from the City of Thief River Falls Mayor and City Council, as well as the Chamber of Commerce and the County Board. I think all of us hope to see us receive the award and start service as soon as possible.

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I would like to welcome at this time, the following new employees who have chosen our company for employment since February. Thank you for selecting Mesaba and welcome!

2-7-83	Joseph Rethmeier	Flgt. Following	GPZ
2-10-83	Kevin Castle	Line Crew	GPZ
2-25-83	Terry Matson	First Officer	GPZ
3-28-83	Dorie Bishop	Maintenance	GPZ

Tomorrow, Wednesday, we have three more employees who will be spending time in Grand Rapids on our familiarization program. We appreciate all calls, visits and input you have regarding our company. Please call Andrea Peura if you have any specific ideas or concerns and would like to be a part of our next visit.

Remember, "business is like flying an airplane. Either your airborne and keep moving ahead or you're grounded." Have a great month!

Best regards,



Robert D. Swenson
President & Chief Executive Officer

RDS:ap