



2002 AIRPORT ROAD
GRAND RAPIDS, MN 55744

218/326-6657

August 19, 1985

TO: ALL FELLOW EMPLOYEES

FROM: ROBERT D. SWENSON
PRESIDENT & CHIEF EXECUTIVE OFFICER

Congratulations to everyone on our July boarding records. During the month we just edged our June's previous record by 375 passengers, and set a new monthly boarding record of 13,140 passengers systemwide!

As you noticed in the last payroll, I included our recent quarterly report to the shareholders for your reading. In my letter there, you found a good update as to how the Company is doing and the continued progress we are making.

In my last employee newsletter, I discussed Rich Lawrence's promotion to Vice President/Flight Operations and at this time, I would like to update everyone on two additional officer promotions within our Company.

One, Philip L. Swenson has been promoted to Vice President/Planning and Corporate Secretary. Phil has been the Corporate Secretary and has served as a member of the Board of Directors for several years now. As Vice President/Planning and Corporate Secretary, Philip's responsibilities include such areas as: airline planning, market planning, pricing, schedules and tariffs, reservations, central reservations control, data lines and tele-communications, fuel purchasing, charter sales, group sales, pass bureau, interline agreements and mail contracts. As you well know, Phil has done a good job of handling many of these and other responsibilities during the past few years.

Two, Lawrence E. McCabe, has joined our Company as Vice President/Customer Service and Government Relations. Larry has most recently served as Metropolitan Airports Commission Executive Director where he had overall responsibility for the Minneapolis/St. Paul International Airport and six reliever airports within the metropolitan area. Prior to his MAC experience, he was Commissioner of Aeronautics for the State of Minnesota, where he worked with the Minnesota Department of Aeronautics/Transportation for nearly twenty years. Larry served as a carrier pilot in the Navy and has over 10,000 flight hours to his credit. As Vice President/Customer Service and Government Relations, Larry's responsibilities include such areas as: regulatory proceedings, government affairs, properties-contracts and facilities, station operations, station personnel, passenger services, inflight services, food services and station field sales.

Congratulations to both Phil and Larry on being named as new Vice Presidents!

Through all of this transition, we are pleased to retain the fulltime services of Al Hann as Director/Market Planning. Three years ago, Al joined Mesaba desiring part time employment, after early retirement from North Central/Republic Airlines, where he had twenty-seven years of experience, largely in schedules, tariffs and long-range market planning. Clearly, our growth demanded much more of his time and efforts over the past few years than originally planned. In his new position, Mesaba will utilize Al's expertise in schedules, tariffs and long-range planning in a fulltime position as we bring the demands and scope of his job closer to the workload originally envisioned three years ago.

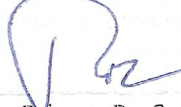
Congratulations to all three of these gentlemen on their accomplishments and thanks to them for the fine contributions they will make as we move forward with progress.

We would like to have you give a nice welcome to the following new employees recently joining Mesaba.

	<u>Name</u>	<u>Position</u>	<u>City</u>	<u>Date of Hire</u>
Fulltime	Brad Osborn	CSM	OTG	7/28/85
	Douglas Swanberg	Pilot	MSP	8/1/85
	Mitch Hagen	Pilot	MSP	8/1/85
	Carol Savolainen	Mntce Clk	GPZ	8/5/85
	Keith Mitzelfelt	FBO	MSP	8/11/85
	Richard Nygaard	Maint	MSP	8/5/85
	Gregory Peterson	CSA	MSP	8/11/85
	David DeLong	Pilot	MSP	8/12/85
	Jan Noles	Pilot	MSP	8/12/85
	Keith Tyler	Pilot	MSP	8/12/85
	Robert Formanack	Pilot	MSP	8/12/85
	Richard Dennihey	Pilot	MSP	8/12/85
	Mark Fleming	Pilot	MSP	8/12/85
	Marlin Schafer	Maint	MSP	8/12/85
	Lawrence McCabe	Vice Pres - Cust. Serv & Govnt Relations	MSP	8/19/85
Part Time	Brenda Saakey	CSA	OTG	7/28/85
	James Malacki	CSA	MSP	8/2/85
	Diane Baandson	CSA	MSP	8/2/85
	Carmen Rossiter	CSA	MCW	8/2/85
	Judie Hofer	CSA	MHE	8/2/85

Thank you for your support!

Best regards,



Robert D. Swenson
President & Chief Executive Officer