

MESABA PREPARES FOR THE DASH 8

Mesaba agents in Moline were the first to receive training for the new Dash 8 aircraft scheduled to arrive in April. The training class, conducted by Wayne Harrison, consisted of ramp procedures and weight and balance. The new Dash 8's will be used for Moline's two daily non-stops to Detroit.

Maintenance training for the Dash 8 is being performed by Flight Safety, in Toronto, Canada. Mechanics are currently attending a four week course covering the airframe, engine,

systems, components and avionics specific to the aircraft Mesaba will be operating. This course also requires simulator training, which is designed to allow the mechanics to troubleshoot from the cockpit, through the use of instruments and gauges monitoring the specific system.

Approximately 30 maintenance personnel have completed the Flight Safety Course. In-house maintenance training should begin later this summer for the Dash 8. Maintenance per-

sonnel have also been in Montreal for specific training on the correct operation of the aircraft engines, and their projected inspection criteria. This training is being provided by Pratt & Whitney.

Articles submitted by the Moline Station and Brad Baker.



Pictured are Moline station personnel from left to right: Back Row - Wayne Harrison, Steve Wildermuth, Sheila Hollander, Julie Jordahl, Kathy Jared, Chris Myers. Front Row - Deb Miller, Barb Parmley, Debbie Frazier, Bunny Johnson. Photograph by: Mark Sullivan.

Safety and Growth

Do in large part to your efforts, MESABA is enjoying a period of growth. As you know, we will be adding new aircraft, more employees, and cities in the near future. All of this means greater passenger traffic and we will be busier than ever.

To show you how your efforts have paid off, we thought we would show you Mesaba's growth in passenger traffic and aircraft miles for various quarters.

Quarter Ending Date	Aircraft Miles	Passengers
03-31-79	40,506	1,263
03-31-82	118,892	4,242
03-31-85	730,837	26,435
03-31-88	1,358,134	89,320
03-31-91	3,008,587	209,868
12-31-91	3,570,842	273,427

During this period of growth, please keep in mind the continued need for safety. Safety is one of the main reasons we are able to grow and provide the service we have all worked so diligently for. So please, keep your head on a swivel, lift correctly and keep an eye on your fellow employee and our passengers.

Let's keep the good work going and keep it safe!!

So anyway, where do Fokkers come from?

Here are some tidbits of information on what some of Mesaba's Fokkers have been up to since their creation:

A/C	SERIAL #	MANUFACTURED	SOME PAST USERS
266	10324	1966	ATI ITALY, CIE EUROPEAN
267	10228	1963	ALL NIPPON AIRWAYS
268	10284	1965	TRANS-AUSTRALIA
270	10212	1962	E.AFRICAN AIR., AIR TANZANIA
271	10434	1970	UNITED NATIONS ORG.
275	10256	1964	ALITALIA, GOV. OF LIBYA
276	10302	1966	INDIAN AIRLINES, ROYAL NEPAL
278	10280	1965	ANSETT AUSTRALIA
279	10297	1966	QUEENSLAND AIR TRANS, ANSETT
280	10522	1975	ANSETT AUSTRALIA, ANSETT NEW
282	10560	1976	SOUTH WALES
284	10560	1977	" "
456	10431	1970	MAERSK AIR, AIR ROUERGE FRANCE
60AN	10514	1969	AERO PERU, PIEDMONT COMMUTER
SRB	10394	1969	AIR CONGO, AIR ZAIRE, MAERSK AIR

Thanks to Capt. Schneider and his official F27 History Booklet, we were able to pass this information on to you.

EMPLOYMENT INFORMATION

Welcome Aboard and Good Luck to the following employees who were hired in **January, 1992**

Mike Trenholm Pilot
 Chris Nichols . . . A&P Mechanic MSP
 Scott Reilley Payroll Clerk
 Jerome Hager Pilot DTW
 Bruce Richardson Pilot DTW
 David Binkowski Pilot DTW
 Clayton Pearson Pilot DTW
 Andrew Voit Pilot DTW
 Eric Strothoff Pilot DTW
 Robert Scipione Pilot DTW

February, 1992

Darryl Jordan CSA DTW
 Gerald Metcalf CSA DTW
 Jill Rohde CSA DTW
 Aaron Church CSA FNT
 Daphne Tarver CSA DTW
 Jeff Ledbetter CSA DTW
 John Spitz CSA DTW
 Pam Nielsen CSA GPZ
 Tammi Anderson CSA GPZ
 Nicole Peterson FA MSP

Sandra Christenson FA MSP
 Shelly Erickson FA MSP
 Nancy Gibbs FA DTW
 Heather Williams FA DTW
 Julie Northup Maint. Planner MSP
 Tim O'Keefe Stock Clerk MSP
 Richard Witczak A&P DTW
 Sean Cleary A&P DTW
 Paul Potreba A&P DTW
 John Jurj A&P DTW
 Theodore Rowe A&P DTW
 Kenneth Sugden A&P DTW
 Richard Sieg A&P DTW
 Anthony Barbee A&P DTW
 Michael Johnson A&P DTW
 Jeff Schnaubelt Pilot DTW
 Tony Ross Pilot DTW
 David Munkittrick Pilot DTW
 Todd Wakefield Pilot DTW
 Brad Jacobson Pilot DTW
 Patrick Ellena Pilot DTW
 Mike Michalak Pilot DTW
 Todd Oestreich Pilot DTW
 James Turner Pilot DTW

Keith Gruman Pilot DTW
 Robin Fox Pilot DTW
 Brian Pokorny Pilot DTW
 Tom Dunlop . . . Mgr. Ground Training
 Alan Lowman CSA DTW
 Dwayne Green CSA DTW
 Steve Parrish CSA DTW
 Michelle LaJeunesse CSA DTW

. . . and March, 1992

Peggy Nardi CSA MQT
 Karen Schroeder CSA MKG
 Ronnie Armstrong CSA MLI
 Daniel Harrison CSA GPZ
 Brian Senior CSA YNG
 Phil Guerra Pilot DTW
 Stephen Schweppe Pilot DTW
 Jennifer Olson Pilot DTW
 James Nielson Pilot DTW
 Caleb Mardell Pilot DTW
 Mark Morris Pilot DTW
 William Wohlford Pilot DTW
 Paul Carlson Pilot DTW
 Bradley Berntsen Pilot DTW

Congratulations To The Following Mesaba Employees!

- Anne "Hope" Engle on the birth of her daughter Alexandra
- Karina Asher on the birth of her son Brandon
- Ralph Johnson on the birth of his daughter Regina
- Kurt Larson on the birth of his daughter Lorin Dee
- Rodney Samuels on his marriage to Suzette
- Jill Wanous on the birth of her daughter Nicole
- Bruce and Audrey Emmel on the birth of their daughter Joanne
- Arleigh Adkins on his marriage to Sally
- Mark Loken on his marriage to LeeAnn

PROMOTIONS

- Laura Hill FT FA MSP
- Steven Lowery Capt. MSP
- Paul Dauphinais Maint. Supervisor GPZ
- Terry Detjen ADOM Chief Insp. GPZ
- Brett Haywood FT CSA DTW

STEP RIGHT UP!
and Save in a Big Way
For Tickets to this BIG TOP EVENT
YOU SAVE 40%
off the regular price

Saint Paul
SHRINE CIRCUS

The only Twin Cities Circus this Spring
April 9-12
 ST. PAUL CIVIC CENTER

Thursday April 9	Friday April 10	Saturday April 11	Sunday April 12
10:30 AM	10:00 AM	10:00 AM	1:30 PM
7:30 PM	1:30 PM	2:00 PM	5:30 PM
	7:30 PM	7:30 PM	

Get \$10 RESERVED Seats for JUST \$6
FOR TICKETS CONTACT Personnel-MSP

Proceeds are for the benefit of the Oman Shrine Temple. Payments are not deductible as charitable contributions.

EMPLOYEE INFORMATION

MESABA AVIATION, INC. STATEMENT OF COMPANY POLICY FOR ALL COMPANY EMPLOYEES

Security Trades by Company Personnel

The Need for a Policy Statement:

Recently, the Security and Exchange Commission ("SEC") and the U.S. Attorneys have been pursuing violations of insider trading laws more vigorously than in the past. Historically, most of their efforts have concentrated on individuals directly involved in trading abuses. In 1988, however, to further deter insider trading violations, Congress expanded the authority of the SEC and the Justice Department, adopting the Insider Trading and Securities Fraud Enforcement Act (the "Act"). In addition to increasing the penalties for insider trading, the Act puts responsibility on companies and possible other "controlling persons" for insider trading violations by company personnel. Although the Act was aimed primarily at the securities industry, many experts have begun to focus on its application to companies like ours.

In addition to responding to the Act, Mesaba Aviation, Inc. (the "Company") is adopting this Policy Statement to avoid even the appearance of improper conduct on the part of anyone employed by or associated with the Company (not just so-called insiders). We have all worked

hard over the years to establish our reputation for integrity and ethical conduct. We cannot afford to have it damaged.

The Consequences

The consequences of insider trading violations under the Act can be staggering:

For individuals who trade on inside information (or tip information to others):

- A civil penalty of up to three times the profit gained or loss avoided;
- A criminal fine (no matter how small the profit) of up to \$1 million; and
- A jail term of up to ten years.

For a Company (as well as possibly any supervisory person) that fails to take appropriate steps to prevent illegal trading:

- A civil penalty of the greater of \$1 million or three times the profit gained or loss avoided as a result of the employee's violation; and
- A criminal penalty of up to \$2.5 million.

Moreover, if an employee violates the Company's insider trading policy, Company imposed

sanctions, including dismissal for cause, could result from failing to comply with the Company's policy or procedures. Needless to say, any of the above consequences, even an SEC investigation that does not result in prosecution, can tarnish one's reputation and irreparably damage a career.

Transactions that may be necessary or justifiable for independent reasons (such as the need to raise money for an emergency expenditure) are no exception. Even the appearance of an improper transaction must be avoided to preserve our reputation for adhering to the highest standards of conduct.

Material Information

Material information is any information that a reasonable investor would consider important in a decision to buy, hold or sell stock. In short, any information which could reasonably affect the price of the stock.

Examples

Common examples of information that will frequently be regarded as material are: projections of future earnings or losses;

Our Policy:

If a Director, Officer or any Employee of the Company has material non-public information relating to the company or Airtran Corporation ("Airtran"), it is our policy that neither that person nor any related person may buy or sell securities of Airtran or engage in any other action to take advantage of, or pass onto others, that information. This policy also applies to information relating to any other company, including our customer or suppliers, obtained in the course of employment.

news of a pending or proposed merger, acquisition or tender offer; news of a significant sale of assets or the disposition of a subsidiary; changes in dividend policies or the declaration of a stock split or the offering of additional securities; changes in management; significant new agreements; impending bankruptcy or financial liquidity problems; and the gain or loss of a substantial business relationship. Either positive or negative information may be material.

Twenty-Twenty Hindsight

Remember, if your securities transactions become the subject of scrutiny, they will be viewed after-the-fact with the benefit of hindsight. As a result, before engaging in any transaction you should carefully consider how regulators and others might view your transaction in hindsight.

Transactions by Family Members

The very same restrictions apply to your family members and others living in your household. Employees are expected to be responsible for the compliance of their immediate family and others living in their household.

Tippling Information to Others

Whether the information is proprietary information about the Company or AirTran or information that could have an impact on the stock price of AirTran, employees must not pass the information on to others. The above penalties apply, whether or not you derive any benefit from another's actions. In fact, the SEC has imposed a \$470,000 penalty on a tipper even though s/he did not profit from her/his tippees' trading.

When Information Is Public

As you can appreciate, it is also improper for an officer, director, or employee to enter a trade immediately after the Company or AirTran has made a public announcement of material information, including earnings releases. Because AirTran's shareholders and the investing public should be afforded the time to receive the information and act upon it, as a general rule you should not engage in any transactions until the second business day after the information has been released. Thus, if an announcement is made on Monday, Wednesday generally would be the first day on which you should trade. If an announcement is made on a Friday, Tuesday generally would be the first day.

Any person who has any questions about specific transactions may obtain additional guidance from Philip Swenson, our Coordinator, at 612-726-5151. [More general questions about this Policy Statement should be directed to Bruce Mooty, our Company counsel at 334-8405]. Remember, however, the ultimate responsibility for adhering to the Policy Statement and avoiding improper transactions rests with you. In this regard, it is imperative that you use your best judgment.

Certifications:

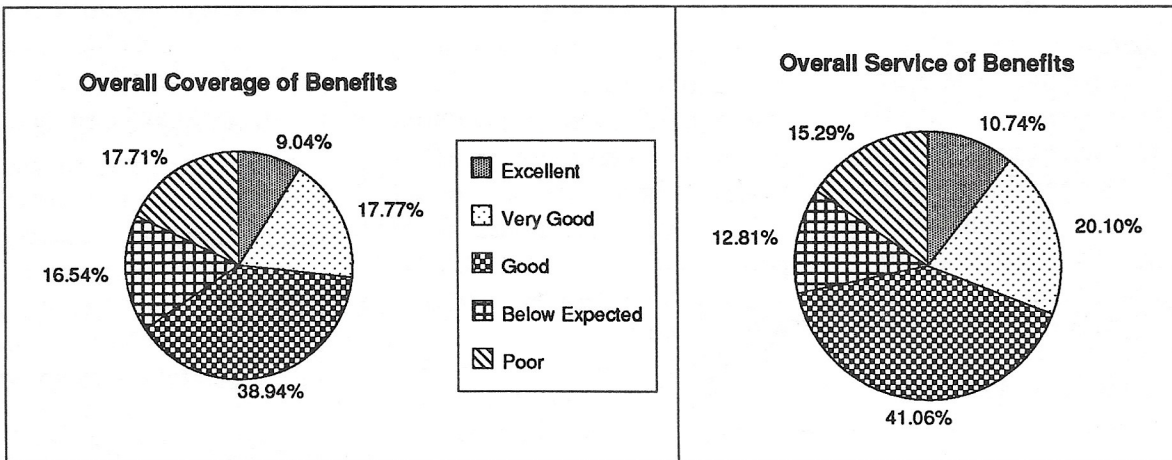
Employees will be required to certify their understanding of and intent to comply with this Policy Statement.

RESULTS OF BENEFITS SURVEY

Total number of employees surveyed **1023**
 Total number of employees responded **463**
 Percent responding **45%**

	Excellent 1	2	Good 3	4	Poor 5
HEALTH INSURANCE					
Coverage	3.69%	23.71%	39.51%	18.54%	14.59%
Service	6.98%	19.05%	37.14%	20.95%	15.87%
DENTAL INSURANCE					
Coverage	5.21%	23.05%	43.12%	20.45%	8.18%
Service	9.29%	30.86%	40.15%	14.13%	5.58%
EMPLOYEE ASSISTANCE PROGRAM					
Coverage	16.13%	22.58%	37.90%	6.45%	16.94%
Service	15.18%	16.96%	44.64%	4.46%	18.75%
MESABA'S RETIREMENT SAVINGS PLAN / 401K					
Coverage	8.07%	14.11%	37.90%	17.74%	22.18%
Service	9.21%	18.86%	46.05%	14.47%	10.97%
Quarterly Statements	11.77%	23.53%	38.66%	12.60%	13.45%
METPAY AUTO / HOMEOWNERS INSURANCE					
Coverage	12.16%	17.57%	28.38%	9.46%	32.43%
Service	15.71%	14.29%	30.00%	7.14%	32.86%
GROUP UNIVERSAL LIFE INSURANCE					
Coverage	1.37%	16.44%	46.58%	20.55%	15.07%
Service	0.00%	12.96%	55.56%	18.52%	12.96%
FLEXIBLE SPENDING / 125 PLAN					
Coverage	14.53%	30.73%	36.87%	8.94%	10.61%
Service	18.79%	27.62%	33.70%	9.95%	9.95%
HARTFORD LIFE INSURANCE					
	6.34%	19.72%	45.78%	18.31%	9.86%
MESABA STOCK PURCHASE PLAN					
	13.79%	15.17%	44.83%	12.41%	13.80%
SHORT TERM DISABILITY					
	12.32%	16.11%	40.28%	16.59%	14.69%
LONG TERM DISABILITY					
	9.00%	15.87%	42.33%	16.93%	15.87%
SICK DAYS					
	6.29%	8.86%	30.29%	22.29%	32.29%
BEREVEMENT / FUNERAL LEAVE					
	9.45%	18.24%	41.37%	16.29%	14.66%
VACATION TIME					
	4.61%	10.66%	32.85%	25.36%	26.51%
PAID HOLIDAYS					
	11.27%	17.63%	32.66%	16.47%	21.97%
COMMUNICATION / EXPLANATION OF BENEFITS					
	10.55%	14.25%	43.00%	18.21%	13.98%

THE NUMBERS AT A GLANCE ...



More Survey Results:

You were asked to rank your benefits as their importance to you. We've listed in order of importance, most important first, the results of the ranking.

- 1-Health Insurance
- 2-Dental Insurance
- 3-Mesaba Retirement/401(k)
- 4-Sick Days
- 5-Vacation Time
- 7-Short Term Disability
- 8-Long Term Disability
- 9-Bereavement/Funeral Leave

- 10-Mesaba Stock Purchase Plan
- 11-Life Insurance
- 12-Communication of Benefits
- 13-Flexible Spending/125 Plan
- 14 -Employee Assistance Program
- 15-Optional Life Insurance
- 16-Optional Auto/Homeowners Insurance

Benefits most employees wanted to see added or enhanced:

- 1 Vacation Time
- 2 Sick Days
- 3 Company Match on 401(k) Plan
- 4 Pass Benefits on Northwest

Dental Insurance Enrollment Time . . . Again!

For those employees that have worked full time for at least 9 consecutive months effective April 1, 1992 - you are eligible to apply for dental insurance. Applications must be received in Personnel (in either DTW or MSP) by March 27, 1992 for dental insurance effective April 1, 1992. If you miss this enrollment date, applications will be accepted in June for July 1, 1992 enrollments.

PLAN PROVISIONS	LEVEL 1	LEVEL 2	LEVEL 3
Deductible	\$75 (\$150/family)	\$50 (\$100/family)	\$25 (\$50/family)
Preventative (no ded.)	100%	100%	100%
Restorative	70	80	80
Peridontics	No Coverage	50	80
Major Prosthetic	No Coverage	50	50
Crowns and Inlays	No Coverage	No Coverage	80
Max. Calendar Yr. Benefit	\$500	\$750	\$1000

- **Preventative** - Includes coverage for the exam, cleanings, bite-wing x-rays, denture repairs, fluoride treatments and sealants (must be under age 19 for fluoride treatment/sealant)
- **Restorative** - Includes coverage for fillings, restorations, extractions, oral surgery and root canals.
- **Peridontics** - Includes coverage for Gingivectomy, Gingival curettage, osseous surgery, osseous grafts, Periodontal scalings, Periodontal Prophyl.
- **Major Prosthetic** - Includes coverage for dentures and bridges
- All benefit payments are based upon the Usual, Customary and Reasonable allowance for each procedure.

PLAN ELIGIBILITY

- **Level 1 Benefits** - Coverage will be effective the first calendar quarter following 9 months of full-time employment.
- **Level 2 Benefits** - Coverage will be effective the first day of the calendar year following at least 12 months of continuous Dental Coverage under Level 1 benefits.
- **Level 3 Benefits** - Coverage will be effective the first day of the calendar year following 12 months of continuous Dental coverage under Level 2 benefits.

A Note To All Dental Insurance Participants

Coverage applies to the "usual and customary" fee in the area you live in. For example, if you go to the dentist for Preventative care and s/he charges \$54.00 for the service and the "usual and customary fee" for that area is \$50.00, you will have to make up the difference of the bill (\$4.00).

For more information on what is a "usual and customary" fee in your area, you may call BCBSM. If you are going to be having major work done, you may want to consider having your Dentist complete the Attending Dentist's Statement for Prior Benefit Determination—this will give you a better idea about what your cost may be for the services rendered. These forms are available in both DTW and MSP Personnel Offices. The BCBSM number is 1-800-382-2000 ext. 5250.

Mesaba Customers Took Time To Tell You:

October 26, 1991

On August 5th, my husband and I had a hurried departure from Traverse City to Detroit on our way to Anchorage. We live in Kasigluk, AK ten months of the year where my husband is a school site administrator. My husband was carrying many camera lenses and three cameras most of which was in a large specially built backpack. Security insisted on checking each lens which had to be carefully removed and replaced. This delay caused the plane to leave just a few minutes late which agitated my husband.

The flight attendant, Mary Kalski, was so pleasant and gracious in talking with my husband to reassure him that the plane was not really delayed and not to worry. She continued to be very gracious and supportive. The flight attendant was Mary Kalski on flight 3172, August 5, 1991, from Traverse City to Detroit. We both thought her kindness was way above the norm - although she insisted she was just doing her job. She certainly made our day.

And, not to forget the great people working your desk. Even though we were checking in so very close to departure time due to our drive (one hour on two lane roads with summer tourist traffic), these people made a super effort to check our dog and luggage efficiently and quickly and in a very friendly manner assuring us that "it is no problem".

We were most happy with the performance of these Mesaba employees.

Sincerely,

Angeline and Larry Ford

November 15, 1991

Dear Sir/Madam:

The purpose of this letter is to compliment the work of your Gate Attendant, Julie A. Peterson

On Tuesday, November 5, 1991, I was booked on your 7:55 a.m. flight from Minneapolis-St. Paul to Fargo, North Dakota. Due to the bad weather conditions, I was extremely late upon arriving

to the airport. I grabbed my luggage and sprinted across the airport to my gate. I reached the gate, covered with perspiration from my run, only to be informed that my flight had left just minutes before.

Ms. Peterson was kind enough to hand me some tissue to wipe my face and assisted me with my luggage. She then examined her computer to assist me in re-booking a later flight. Due to the large and heavy amount of luggage I was taking, she assisted me in obtaining a cart to transport it from one end of the airport to the other. She even watched my luggage as I went to get a cart.

I am writing this letter to praise your selection of Ms. Peterson as an employee. Her courteous and kind nature made my unpleasant situation at least a little more bearable. I believe that Ms. Peterson is an asset to your Company and should be commended on her work.

Very truly yours,

Steven H. Gibbs, for Thrasher, Schwartz, Doyle & Pelish

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7501 26th Avenue South
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