On The Move

A monthly publication produced especially for employees and friends of Mesaba Aviation, Inc.

October, 1991 Issue Volume 4, No. 6

MESABA IS NAMED BEST MANAGED REGIONAL AIRLINE FOR 1991

Mesaba Aviation is has recently been named the 1991 winner of the "Award For Management Excellence," Regional Airline category, as chosen by the Editorial Advisory Board of Executive International Magazine.

David Prem, Editor of Airline Executive International visited Mesaba headquarters on Sept. 12, to present to Mesaba President Robert Swenson the award.



Mesaba Begins Service to London, Ontario, Canada!

Mesaba Airlines began service to London, Ontario Sept. 5, 1991. It initiated three daily round-trip airline flights between London Airport and Detroit Metropolitan Airport. Officials from Mesaba, the city of London, the airport and the Chamber of Commerce dedicated the new service by cutting a ribbon.

"Today marks the first day in what we know will be a lasting, successful relationship between our airline and the London region," said Eric Hanson, sales representative. "Our new service will give passengers from London the opportunity to connect at Detroit to over 340 daily departures on Northwest Airlines and Northwest Airlink."

Pictured at Left: Robert Swenson and David Premo

EMPLOYEE BENEFIT INFORMATION



P.O. Box 64560 . St. Paul, Minnesota 55164

October 5, 1991

Dear Mesaba Aviation Employee:

It has been brought to our attention through your personnel department that some employees are having difficulty in getting their medical claims paid. This is unacceptable to both your employer and Blue Cross and Blue Shield of Minnesota as we are dedicated to providing exceptional service. We are taking immediate action to resolve this situation.

In reviewing this situation, it is possible that your claims are not showing in our claims system because they may not have been properly identified. Therefore, we are asking that you contact us if you have any claims you consider outstanding for more than 30 days. . . .

You may send an itemized bill for the services that have not been processed, or send us the name of the provider, dates of service for you claim, and the patient's name. We will contact the provider to obtain the information we need to resolve your claim. In addition, to avoid any potential additional delays, please provide us with a telephone number and the best time we can reach you. This will assist us in contacting you for any information we may need to process your claim.

If you have any questions regarding this letter, please call our customer service department at (612) 456-5040 or toll free at 1-800-382-2000 ext. 5040. In addition, our customer service representatives are available to assist you with any questions or concerns you may have, regardless of the state you reside in. We suggest that you call this number any time in the future you have a claim greater than 30 days old.

I want to assure you that you are a valued customer. Your satisfaction with our service is important to us. We regret any delays you have experienced. We are committed to reestablishing a high level of service to all Mesaba employees.

Sincerely,

Barbara Wileyer Barbara Meyer

Director, National Accounts

ABOVE AND BEYOND

Dear Sir:

A special thank you to Bishop Airport employee Teri K. Bray, for most courteous and efficient service.

I was convinced that I faced a dilemma regarding early return from a business trip. However, Teri handled my situation most satisfactorily, and I just wanted to recognize her for that.

I always complain when I receive poor service, but I am resolved to make amends by reporting outstanding service. Sincerely,

James L. Williams Stone Mountain, GA.

Charlean R. Sabo Supervisor, Customer Relations Mesaba Aviation, Inc. 7501 26th Avenue South Minneapolis, MN. 55450

Dear Charlean:

I just wanted to say thank you for your very positive and considerate response to my call of a few weeks back.

Frustrations do arise when one travels as frequently as I do. I'm sure it can be harrying for you and the other members of the Mesaba staff, too. It is much appreciated when someone at the airline does take a moment to offer some consideration, as you have, and it is something I try to remember the next time I fly.

Yours Truly,

Paul Eisenstein

Mr. Alfred Checchi, President Northwest Airlines MS A1000 5101 Northwest Drive St. Paul, MN. 55111

Dear Mr. Checchi:

The news of good work doesn't always reach the right people. I want you to know about some employees with Northwest.

On July 26, my wife and I were flying Northwest from Tucson to Thief River Falls on Flight 558. At Minneapolis, we had a substantial wait for the Northwest Airlink connection to Thief River Falls. We enjoyed a stop at the TCBY yogurt shop in the main terminal area, and then made our way to Gate 15 and settled down to read for a while. It was then I realized my checkbook was missing. What was worse, there was several hundred dollars in cash in it that I'd withdrawn from the bank the previous day for our vacation.

It was at this point that the gate agent at Gate 15, named Patti, was extremely helpful in contacting Tuscon Northwest, Tucson Airport Police, the arrival gate for Flight 558 in Minneapolis and Minneapolis Airport Security. She was proactive in the attempt to find my checkbook, but we were unsuccessful.

While ultimately left on Airlink Flight 3213 for Thief River Falls, but a few minutes out an instrument problem became evident to the pilot causing a return to Minneapolis. We reentered the Gate 15 area to wait. A few minutes later, I was paged by

Katie (who I believe was in the Minneapolis Northwest lost-and-found area.) She had word from Green Bay that my checkbook was found, and she gave me the name and number to call there.

I called and talked to Mr. William Higgens, one of your Equipment Service Team Chiefs at Green Bay. He had my checkbook and cash and wanted to know how to return it to me. He would not accept any monetary reward for his (and I suppose his his team's) integrity and efficiency. He simply wanted to know where he could get the property to me as quickly as possible.

We continued on to Thief River Falls that Friday evening, and early Monday morning my checkbood and cash arrived in the mail.

Each of the people I've mentioned did more than "just do their job". They were efficient, fast and very helpful. Special note goes to Mr. Higgens and his people for their integrity. If Northwest has an employee recognition program, these people are surely excellent candidates.

Thanks to each of them. Yours truly, Phillip E Wralstad

ABOVE AND BEYOND

August 17, 1991 Cust. Rel. Dept. Mesaba Airlines Dear People at Mesaba:

I write to commend service above and beyond the call of duty by your service agents in Detroit: Teresa Keough, Duncan Colburn, Chuck Lyon and Paul Archer.

On August 15, I flew from Taipei, Taiwan to Detroit on Northwest Flight 030. Because of mechanical difficulties, the flight was 2 1/2 hours late arriving in Detroit. Consequently, I missed my 4:30 p.m. Airlink flight 3148 to Toledo.

Weary at traveling over 24 hours I approached Ms. Keough at the departure gate and asked, "Do you mean I am going to have to wait until after 10:00 pm to get to Toledo where my children are waiting for me?" Immediately she took me to her office and introduced me to Duncan Colburn who - incredibly- volunteered to drive me to the Toledo Airport in his own car. She then connected me with them. Within 10 minutes, Mr. Lyon and Mr. Archer had searched for my luggage and delivered me to Mr. Colburn's car.

I frequently travel by air over long distances. I have never before received such extraordinary and generous assistance.

These people, especially Mr.
Colburn have brought much
honor to your airline. They
deserve your high commendation.
Thank You,

Rev. Robert Brandt Chung Ching Road Chung Mei Lane #80 Taichung, Taiwan August 15, 1991

Dear Customer Service Director:

On August 9th, 1991, I had the pleasure of traveling on Flight number 3181 from Detroit, Michigan to Pelston, Michigan. Our flight attendant was Scott Dulac. He did a particularly fine job on this date, very pleasing and accomodating. The lunch snack was particularly good: cheese and crackers, fruit and so on; light and just right. You did a good job employing this young man. I fly this flight almost every week on business and was pleased with his/your service.

I further want to mention on Tuesday, August 13, 1991, I went to Marquette, MI. on business and stopped at the airport to buy my air ticket for the following week's business. A young woman by the name of Cindy Conkright waited on me at the counter. My trips are never easy; there are ususally legs between dates that are one way only and so on. They take a lot of time no matter who prints them. She was really patient and helpful in assisting me to develop a rather difficult itinerary not to mention us frequent flyers who usually have coupons and all that stuff that takes just a minute more. Very customer friendly young woman and the reason why I continue to fly with Mesaba.

You would be amazed at how significant it is to run into swell people like the aforementioned; it simply makes my day. I don't hesitate to write you folks when I have a complaint, however, I try

to also let you know when you are doing a GOOD JOB.

Thank You.

Sherie J. Wood RR #1 County Road 457 Newberry, Michigan 49868

Buy or Sell?

Employees wishing to advertise personal items for sale on this page may send information to:

Mesaba On The Move: Comat: MSPGPXJ Tele: MSPSKXJ

Please include a description of item(s), your name, phone number, price, and any other pertinant information.

Advertise your item(s) to all Mesaba employees.

Suggestions, comments or ideas for the Newsletter?

Call Theresa Read MSP/GO-EXT 112

EMPLOYEE INFORMATION

The following employees were hired in August, 1991

Full-time

Allan BlasyA&I	٦,	N	18	P									
Eric Halseth .													
Mark Shoemake	r												A&P, MSP
Ronald Dahl .													A&P, MSP
Joe LaCasse .													A&P, DTW
Kathy Wilcox									P	ay	T(11	Clerk, MSP
James Byerly													. A&P MSP
Dwight Forsythe	•												A&P,DTW
Kevin Sullivan													A&P DTW
Mary Hanson					•		.]	Pe	r	SO	nn	e1	Clerk, MSP

Congratulations . . .

... to Stephanie Wilson, DTW Flt. Attendand and Joe Restifo, DTW Pilot on their recent wedding engagement!

... to Lori Doerfler on the birth of her son Chad Michael, on September 23, 1991!

Part-time

Amber Christenson		٠						.CSA,ATY
Brian Rice								
Linda Hall								
Jaelle DeCoutere .								.CSA,YXU
John Bonsera	۰		•		٠	٠		CSA,DTW
Reginald Walker .								CSA,DTW
Stephen Geisler .								CSA,DTW
Michael O'Connor								CSA,DTW
Spencer Luckow .								CSA,DTW
Holly Lutton								
Thomas Champage								CSA,DTW
Derek Fuciarelli .								

Promotions

Dean Baumgartner Lead A&P MSP

Retirement

Congratulations to Gene Voigt, General Aviation Center Manager GPZ, who retired Sept. 1, 1991 after 37 years of service with Mesaba! Good Luck Gene!



Credit Union Winners

Congratulations to the following employees who won at the recent Twin Cities Credit Union and U.S. Federal Credit Union drawings:

Detroit

- · Kit and Debra Cerilli-First Aid Kit
- Mark Klein Football Wrap Blanket
- Derek Fuciarelli Car Car

Minneapolis

- Tim McMullen Golf Shirt
- Scott Lange Sweatshirt
- Evie Moldenhauer Mug
- Denny Ofstedahl Mug
- · Lori Guzman Mug
- Joel Ruf Hat
- · Al Jacobson Mug





"POINTS OF INTEREST"

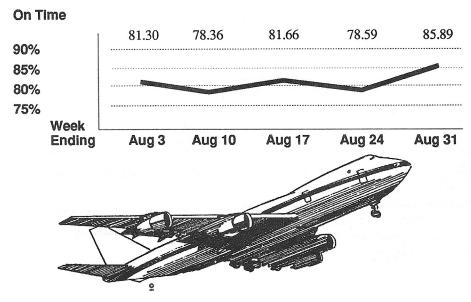
lugust 6, 1991

	IFICA EPOS		Effective Net Annual Yield	Early Withdrawal Penalty Per \$1,000	COMMENTS
RATE	80, 96 5.50	0% 3 mo. \$2,000 min.	5.61%	\$13.75	Daily interest compounded and paid quarterly. The effective net annual yield on certificates assumes that interest is paid
	81. 91 5.95	5% 6 mo. \$2,000 min.	6.08%	\$14.88	quarterly to the certificate of deposit. Interest may be paid to Share Savings Account, Money Market Savings Account or a
	87, 97 6.75	5% 18 mo. \$1,000 min.	6.92%	\$16.88	Checking Account, If you prefer, an interest check could be sent to you. If interest is paid to any other account, the
	82, 92 5.70	0% 6-11 mo. \$ 500 min.	5.82%	\$14.25	effective net annual yield will vary slightly. Account holder may be subject to an early withdrawal penalty of up to 6
	83, 93 6.25	5% 12-23 mo. \$ 500 min.	6.40%	\$31.25	months (whether interest is earned or not). IRA Certificates are also available, IRA CD interest must
	84, 94 6.95	% 24-35 mo. \$ 500 min.	7.13%	\$34.75	be paid back to the IRA CD.
	85, 95 7.45	% 36-47 mo. \$ 500 mln.	7.66%	\$37.25	
		ARKET CCOUNT	lg g ko	Effective Net Annual Yield**	Interest rates are subject to change weekly. Daily interest compounded and paid monthly. No minimum balance required.
RATE	4.50%	When balance is less than	\$2,000	4.59%	
	5.05%	When balance is less than	\$5,000	5.17%	
	5.20%	When balance is less than	\$10,000	5.33%	
	5.35%	When balance is less than	\$20,000	5.48%	2 1
	5.50%	When balance is greater th	an \$20,000	5.64%	
IRA – Retire	— Ind ement	lividual L Account		Effective Net Annual Yield**	Daily interest compounded and paid monthly. No minimum deposit or balance required. Administrative and maintenance less are waived, interest rate on the IRA and IRA Spousal Account may change monthly. IRA certificates are also
RATE	5.60%	NO FEES		5.75%	available. See rates indicated above under "Certificates of Deposit".
CHEC	KING	ACCOUNTS		Effective Net Annual Yield**	TCU currently offers 3 different Checking Accounts: TCU Checking, Command Checking, and Capital Checking. The TCU Checking Account does not earn interest. Interest rates on the other 2 accounts are listed to the left. Interest rates
Comman	d Checkii	ng			are subject to change weekly. Daily interest compounded and paid monthly on Command and Capital Checking Accounts. The
RATE	5.00%			5.12%	tou checking Account requires no minimum balance, A balance below \$500 in the Command Checking Account will
Capital C	hecking				result in a \$5 monthly fee. A balance below \$1,500 in the Capital Checking Account will result in a \$10 monthly fee. Special loan
RATE	4.00%	When balance is less than	\$1,500	4.07%	discounts available for qualified borrowers with the Command or Capital Checking Accounts. Other fees may apply.
- 1	5.00%	When balance is less than		5.12%	
	5.20%	When balance is greater th	nan \$5,000	5.33%	
SHAR ACCO		INGS		Net Annual Yield**	Interest rates are subject to change quarterly. Interest compounded and paid quarterly according to low reference balance. \$10 minimum required to maintain membership. Members over 18 years of age must maintain a \$100
RATE	4.50%	First \$2,000 in account		4.58%	minimum balance to earn interest.
	5.00%	Amounts in excess of \$2,0	00	5.10%	
Total Control of the					

"Rates are subject to change without notice
"The Effective Net Annual Yield on Total Return Will Fluctuate with the Market and other economic conditions
"Past Perfectmance Due 5 not Guarantee Future results

ON-TIME PERFORMANCE

Percent of On-Time Departures



Credit Union

Check out the chart to the left and check into some of the many benefits of being a member of the TCCU. With five branches in the Twin Cities area (and even one in Princeton) a credit union office is only minutes away from most Mesaba employee residences.

Mesaba Reports August Traffic

Mesaba Aviation, Inc. flew 22.0 million revenue passenger miles during the month of August, a 3.1 percent increase when compared with 21.4 million revenue passenger miles flown during the same month last year (a revenue passenger mile equals one passenger flown one mile). Mesaba carried 107,523 passengers during the month of August, an increase of 6.3 percent over 101,106 passengers carried last August. Mesaba's load factor in August was 56.1 percent compared with 58.6 percent during the same month one year ago.

ENTJDSLLAFREVIRFEIHT NWMLOPFSKROFDNARGCNR YOUBSKIPARDNARGYT ATSUBMULOCEWXMKBONOV SKOCYGNLHTZ P I GEDAYTONARN T N SEE RNGALFGRWRONXNZLDNIS OUOEEKLUTLIBEE OLONLE ONHSCDIFETVRAL SHABC YNRSORYNSEPI PH SWOOCERETBME OK OORNNGSONSWLP LTMCAIUBNRWVI I AROAHAMOLINES E EGLSRPIEVMNS R D RUKBNGLAAUT RRON AAKNODNOLHGPE BE T TEUORAMBP KALAMAZOOPNUGARELE ASSENIOMSEDNALEVELCB

MESABA CITIES

ABERDEEN

FLINT MINNEAPOLIS/ST. PAUL AKRON/CANTON FORT WAYNE MOLINE **BEMIJI GRAND FORKS** MUSKEGON BRAINERD **GRAND RAPIDS OMAHA** CHARLESTON HANCOCK PELLSTON CINCINNATI

KALAMAZOO

CLEVELAND

PIERRE

LA CROSSE SIOUX FALLS **COLUMBUS** LANSING THIEF RIVER FALLS

DAYTON **LEXINGTON TOLEDO DES MOINES** LINCOLN TRAVERSE CITY DETROIT LONDON

WATERTOWN

FRIF

MARQUETTE

WAUSAU/STEVENS POINT FARGO/MOORHEAD

MILWAUKEE YOUNGSTOWN

A New Twist???

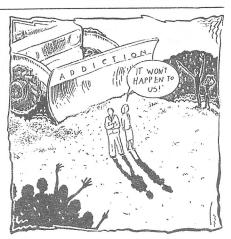
On page 4 in this issue of "Mesaba on the Move" you noticed a small box asking for suggestions, comments, or ideas for the newsletter. We appreciate all of the pieces that have been submitted for publication in the past but how about if we give you a couple of suggestions for submitting articles in the future.

We would like to put a call out for a different kind of article. All of our employees lead lives outside of Mesaba. You take trips, visit local community events, try out the latest method of fly casting on a local lake with spectacular results,

many things are enjoyable and important to you. These types of events make could make for interesting reading. What are some attractions to see if we go to

? Be sure to visit MOT in December because ____ resort has great skiing. The lakes around GPZ have great fishing for ____ if you use ____ lures.

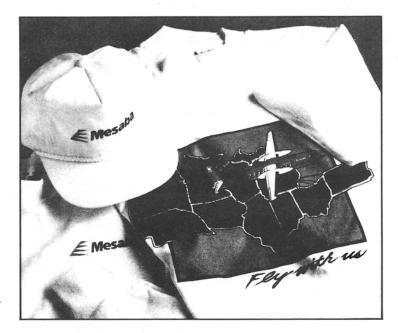
You get the idea, "Mesaba on the Move" would like "human interest" stories detailing your experiences to print to make for some interesting reading that speaks to the other parts of your daily life. Here's to making a better EMPLOYEE newsletter.



Addiction doesn't always happen to other people.

FOR CONFIDENTIAL **ASSISTANCE**

CALL: 1-800-634-7710 LOCAL: 642-0182



GOLF CAP. White poplin golf cap with adjustable sizing tab. Red and black embroidered logo.

SWEATSHIRT. Fruit of the Loom 7.5 oz. white sweatshirt with red and black embroidered logo.

T-SHIRT. Hanes Beefy-T 100% cotton white t-shirt. 5-color route map and F27 aircraft on front and "Fly with us" artwork on back. A one-of-a-kind design!

Mesaba Sportswear

Description	Quantity (Sizes)	Price	Total
Golf Cap		\$ 6.50	
Sweatshirt (S-XL)		14.00	
T-Shirt (S-XL)		14.95	

Shipping & Handling Costs (Continental United States)

order total	cost
less than \$20.00	\$4.00
\$20.00-49.50	5.00
\$50.00-99.50	7.00
\$100.00-124.50	8.00

flerchandise Total	
Shipping & Handling	
Total Due	

Add \$2.00 for each additional \$25.00 in merchand
 Call for cost on all non-domestic shipments

Credit Card: □ VISA □ Mastercard

Card #:	 Exp. date:	
Card #:	 Exp. date.	

nature:		
Address		
City	State	Zip code
Contact	Telephone	

Mail or FAX this completed form to:

Mesaba Program c/o TM MARKETING P.O. BOX 3200 Minneapolis, MN 55403 FAX: 612-349-2870

- Make checks or money order payable to TM MARKETING
- Prices good through 6-30-91
- All orders shipped within 15 days

Mesaba Aviation, Inc. 7501 26th Avenue South Minneapolis, MN 55450 612/726-5151



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